



DISTRICT POLICY ON DISCRIMINATION, HARASSMENT, INTIMIDATION AND BULLYING

Every student is entitled to a safe school environment free from discrimination, harassment, intimidation and bullying.

The District's Policies on discrimination, harassment, intimidation and bullying can be accessed on the District's website. Copies are available in the school office.

1. The District prohibits bullying. This includes, but is not limited to, discrimination, harassment, intimidation and bullying based on the actual or perceived characteristics set forth in Penal Code section 422.55 and Education Code section 220, and disability, gender, gender identity, gender expression, nationality, race or ethnicity, religion, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. Bullying is defined in Educ. Code section 48900(r).
2. School personnel must immediately intervene if they witness an act of discrimination, harassment, intimidation or bullying, provided it is safe to do so.
3. Acts of discrimination, harassment, intimidation or bullying should be brought to the attention of the site administration.
4. You may make an anonymous complaint by contacting the principal. If there is sufficient corroborating information, an investigation will be conducted.
5. Complaints will be considered confidential. However, it may be necessary to disclose certain information in order to effectively investigate.
6. A log of the verified bullying complaint must be submitted to Student Services within 24 hours.
7. Students who violate the District's policies on discrimination, harassment, intimidation and bullying may be subject to discipline, including suspension and expulsion.
8. The District prohibits retaliation against individuals who make complaints or provide information related to such complaints.